

San Francisco, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

BAUER'S INTELLIGENT
TRANSPORTATION, INC.

and

ROY FLUGENCE

and

TEAMSTERS LOCAL 665,
INTERNATIONAL BROTHERHOOD OF
TEAMSTERS

Cases 20-CA-160321
20-CA-161534
20-CA-167627

ORDER

On November 25, 2016, Administrative Law Judge Ariel L. Sotolongo of the National Labor Relations Board issued his decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his decision, and orders that the Respondent, Bauer's Intelligent Transportation, Inc., its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., January 17, 2017.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary